

Mr. Justin du Piesanie Unit Manager: Heritage Resources Management Social and Heritage Services Department Digby Wells Environmental

1 Education

Date	Degree(s) or Diploma(s) obtained	Institution
2015	Continued Professional Development, Intermediate Project Management Course	PM.Ideas: A division of the Mindset Group
2013	Continued Professional Development Programme, Architectural and Urban Conservation: Researching and Assessing Local Environments	University of Cape Town
2008	MSc	University of the Witwatersrand
2005	BA (Honours) (Archaeology)	University of the Witwatersrand
2004	BA	University of the Witwatersrand
2001	Matric	Norkem Park High School

2 Language Skills

Language	Written	Spoken
English	Excellent	Excellent
Afrikaans	Proficient	Good

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3 Employment

Period	Company	Title/position
2016 to present	Digby Wells Environmental	Unit Manager: Heritage Resources Management
2011-2016	Digby Wells Environmental	Heritage Management Consultant: Archaeologist
2009-2011	University of the Witwatersrand	Archaeology Collections Manager
2009-2011	Independent	Archaeologist
2006-2007	Maropeng & Sterkfontein Caves UNESCO World Heritage Site	Tour guide

4 **Experience**

I joined the company in August 2011 as an archaeologist and was subsequently made unit manager in the Social and Heritage Services Department in 2016. I obtained my Master of Science (MSc) degree in Archaeology from the University of the Witwatersrand in 2008, specialising in the Southern African Iron Age. I further attended courses in architectural and urban conservation through the University of Cape Town's Faculty of Engineering and the Built Environment Continuing Professional Development Programme in 2013. I am a professional member of the Association of Southern African Professional Archaeologists (ASAPA), and accredited by the association's Cultural Resources Management (CRM) section. I am also a member of the International Council on Monuments and Sites (ICOMOS), an advisory body to the UNESCO World Heritage Convention. I have over 10 years combined experience in HRM in South Africa, including heritage assessments, archaeological mitigation, grave relocation, and NHRA Section 34 application processes. I gained further generalist experience since my appointment at Digby Wells in Botswana, Burkina Faso, the Democratic Republic of Congo, Liberia and Mali on projects that have required compliance with IFC requirements such as Performance Standard 8: Cultural Heritage. Furthermore, I have acted as a technical expert reviewer of HRM projects undertaken in Cameroon and Senegal. My current focus at Digby Wells is to develop the HRM process as an integrated discipline following international HRM principles and standards. This approach aims to provide clients with comprehensive, project-specific solutions that promote ethical heritage management and assist in achieving strategic objectives.



5 Project Experience

Please see the following table for relevant project experience:

Project Title	Project Location	Date:		Description of the Project	Name of Client
Klipriviersberg Archaeological Survey	Meyersdal, Gauteng, South Africa	2005	2006	Archaeological surveys	ARM
Sun City Archaeological Site Mapping	Sun City, Pilanesberg, North West Province, South Africa	2006	2006	Phase 2 Mapping	Sun International
Witbank Dam Archaeological Impact Assessment	Witbank, Mpumalanga, South Africa	2007	2007	Archaeological survey	ARM
Archaeological Assessment of Modderfontein AH Holdings	Johannesburg, Gauteng, South Africa	2008		Heritage Basic Assessment	ARM
Heritage Assessment of Rhino Mines	Thabazimbi, Limpopo Province, South Africa	2008	2008	Heritage Impact Assessment	Rhino Mines
Cronimet Project	Thabazimbi, Limpopo Province, South Africa	2008	2008	Archaeological surveys	Cronimet
Eskom Thohoyandou SEA Project	Limpopo Province, South Africa	2008	2008	Heritage Statement	Eskom
Wenzelrust Excavations	Shoshanguve, Gauteng, South Africa	2009	2009	Phase 2 Excavations	Heritage Contracts Unit
University of the Witwatersrand Parys LIA Shelter Project	Parys, Free State, South Africa	2009	2009	Phase 2 Mapping	University of the Witwatersrand
Transnet NMPP Line	Kwa-Zulu Natal, South Africa	2010	2010	Heritage survey	Umlando Consultants
Archaeological Impact Assessment – Witpoortjie Project	Johannesburg, Gauteng, South Africa	2010	2010	Archaeological Impact Assessment	ARM
Der Brochen Archaeological Excavations	Steelpoort, Mpumalanga, South Africa	2010	2010	Phase 2 Excavations	Heritage Contracts Unit
De Brochen and Booysendal Archaeology Project	Steelpoort, Mpumalanga, South Africa	2010	2010	Phase 2 Mapping	Heritage Contracts Unit
Eskom Thohoyandou Electricity Master Network	Limpopo Province, South Africa	2010	2010	Heritage Statement	Strategic Environmental Focus
Batlhako Mine Expansion	North-West Province, South Africa	2010	2010	Phase 2 Mapping	Heritage Contracts Unit
Kibali Gold Project Grave Relocation Plan	Orientale Province, Democratic Republic of Congo	2011	2013	Grave Relocation	Randgold Resources
Kibali Gold Hydro-Power Project	Orientale Province, Democratic Republic of Congo	2012	2014	Heritage Impact Assessment	Randgold Resources
Everest North Mining Project	Steelpoort, Mpumalanga, South Africa	2012	2012	Heritage Impact Assessment	Aquarius Resources
Environmental Authorisation for the Gold One Geluksdal TSF and Pipeline	Gauteng, South Africa	2012	2012	Heritage Impact Assessment	Gold One International
Platreef Burial Grounds and Graves Survey	Mokopane, Limpopo Province, South Africa	2012	2012	Burial Grounds and Graves Survey	Platreef Resources
Resgen Boikarabelo Coal Mine	Limpopo Province, South Africa	2012	2012	Phase 2 Excavations	Resources Generation
Bokoni Platinum Road Watching Brief	Burgersfort, Limpopo Province, South Africa	2012	2012	Watching Brief	Bokoni Platinum Mine



Project Title	Project Location	Date:		Description of the Project	Name of Client
SEGA Gold Mining Project	Burkina Faso	2012	2013	Socio Economic and Asset Survey	Cluff Gold PLC
SEGA Gold Mining Project	Burkina Faso	2013	2013	Technical Reviewer	Cluff Gold PLC
Consbrey and Harwar Collieries Project	Breyton, Mpumalanga, South Africa	2013	2013	Heritage Impact Assessment	Msobo
New Liberty Gold Project	Liberia	2013	2014	Grave Relocation	Aureus Mining
Falea Uranium Mine Environmental Assessment	Falea, Mali	2013	2013	Heritage Scoping	Rockgate Capital
Putu Iron Ore Mine Project	Petroken, Liberia	2013	2014	Heritage Impact Assessment	Atkins Limited
Sasol Twistdraai Project	Secunda, Mpumalanga, South Africa	2013	2014	Notification of Intent to Develop	ERM Southern Africa
Daleside Acetylene Gas Production Facility	Gauteng, South Africa	2013	2013	Heritage Impact Assessment	ERM Southern Africa
Nzoro 2 Hydro Power Project	Orientale Province, Democratic Republic of Congo	2014	2014	Social consultation	Randgold Resources
Eastern Basin AMD Project	Springs, Gauteng, South Africa	2014	2014	Heritage Impact Assessment	AECOM
Soweto Cluster Reclamation Project	Soweto, Gauteng, South Africa	2014	2014	Heritage Impact Assessment	Ergo (Pty) Ltd
Klipspruit South Project	Ogies, Mpumalanga, South Africa	2014	2014	Heritage Impact Assessment	BHP Billiton
Klipspruit Extension: Weltevreden Project	Ogies, Mpumalanga, South Africa	2014	2014	Heritage Impact Assessment	BHP Billiton
Ergo Rondebult Pipeline Basic Assessment	Johannesburg, South Africa	2014	2014	Heritage Basic Assessment	Ergo (Pty) Ltd
Kibali ESIA Update Project	Orientale Province, Democratic Republic of Congo	2014	2014	Heritage Impact Assessment	Randgold Resources
GoldOne EMP Consolidation	Westonaria, Gauteng, South Africa	2014	2014	Gap analysis	Gold One International
Yzermite PIA	Wakkerstroom, Mpumalanga, South Africa	2014	2014	Palaeontological Assessment	EcoPartners
Sasol Mooikraal Basic Assessment	Sasolburg, Free State, South Africa	2014	2014	Heritage Basic Assessment	Sasol Mining
Everest North Mining Project	Steelpoort, Mpumalanga, South Africa	2012	2015	Heritage Impact Assessment	Aquarius Resources
Oakleaf ESIA Project	Bronkhorstspruit, Gauteng, South Africa	2014	2015	Heritage Impact Assessment	Oakleaf Investment Holdings
Rea Vaya Phase II C Project	Johannesburg, Gauteng, South Africa	2014	2014	Heritage Impact Assessment	ILISO Consulting
Imvula Project	Kriel, Mpumalanga, South Africa	2014	2015	Heritage Impact Assessment	Ixia Coal
Sibanye WRTRP	Gauteng, South Africa	2014	2016	Heritage Impact Assessment	Sibanye
VMIC Vanadium EIA Project	Mokopane, Limpopo, South Africa	2014	2015	Heritage Impact Assessment	VM Investment Company



Project Title	Project Location	Date:		Description of the Project	Name of Client
NLGM Constructed Wetlands Project	Liberia	2015	2015	Heritage Impact Assessment	Aureus Mining
ERPM Section 34 Destruction Permits Applications	Johannesburg, Gauteng, South Africa	2015		Section 34 Destruction Permit Applications	Ergo (Pty) Ltd
JMEP II EIA	Botswana	2015	2015	Heritage Impact Assessment	Jindal
Gino's Building Section 34 Destruction Permit Application	Johannesburg, Gauteng, South Africa	2015	2016	Heritage Impact Assessment and Section 34 Destruction Permit Application	Bigen Africa Services (Pty) Ltd
EDC Block Refurbishment Project	Johannesburg, Gauteng, South Africa	2015	2016	Heritage Impact Assessment and Section 34 Permit Application	Bigen Africa Services (Pty) Ltd
Namane IPP and Transmission Line EIA	Steenbokpan, Limpopo Province, South Africa	2015	2016	Heritage Impact Assessment	Namane Resources (Pty) Ltd
Temo Coal Road Diversion and Rail Loop EIA	Steenbokpan, Limpopo Province, South Africa	2015	2016	Heritage Impact Assessment	Namane Resources (Pty) Ltd
Groningen and Inhambane PRA	Limpopo Province, South Africa	2016	2016	Heritage Basic Assessment	Rustenburg Platinum Mines Limited
NTEM Iron Ore Mine and Pipeline Project	Cameroon	2014	2016	Technical Review	IMIC plc
Palmietkuilen MRA	Springs, Gauteng, South Africa	2016	2016	Heritage Impact Assessment	Canyon Resources (Pty) Ltd
Copper Sunset Sand Mining S.102	Free State, South Africa	2016	2016	Heritage Basic Assessment	Copper Sunset Sand (Pty) Ltd
Exxaro Belfast GRP	Belfast, Mpumalanga, South Africa	2013	2017	Grave Relocation	Exxaro
Grootvlei MRA	Springs, Gauteng, South Africa	2016	2016	Notification of Intent to Develop	Ergo (Pty) Ltd
Lambda EMP	Mpumalanga, South Africa	2016	2016	Palaeontological Impact Assessment	Eskom Holdings SOC Limited
Kilbarchan Basic Assessment and EMP	Newcastle, KwaZulu-Natal, South Africa	2016	2016	Heritage Basic Assessment	Eskom Holdings SOC Limited
Grootegeluk Amendment	Lephalale, Limpopo Province, South Africa	2016	2016	Notification of Intent to Develop	Exxaro
Eskom Northern KZN Strengthening	KwaZulu-Natal, South Africa	2016	2017	Heritage Impact Assessment	ILISO Consulting
Garsfontein Township Development	Pretoria, Gauteng, South Africa	2016	2016	Notification of Intent to Develop	Leungo Construction Enterprises



Project Title	Project Location	Date:		Description of the Project	Name of Client
Massawa EIA	Senegal	2016	2017	Technical Reviewer Heritage Impact Assessment	Randgold Resources
Louis Botha Phase 2	Johannesburg, Gauteng, South Africa	2016	2016	Phase 2 Excavations	Royal Haskoning DHV
Beatrix EIA and EMP	Welkom, Free State, South Africa	2016	2017	Heritage Impact Assessment	Sibanye Gold Ltd
Sun City Heritage Mapping	Pilanesberg, North-West Province, South Africa	2016	2016	Phase 2 Mapping	Sun International
Sun City Chair Lift	Pilanesberg, North-West Province, South Africa	2016	2017	Notification of Intent to Develop	Sun International
Hendrina Underground Coal Mine EIA	Hendrina, Mpumalanga, South Africa	2016	2016	Heritage Impact Assessment	Umcebo Mining (Pty) Ltd
Elandsfontein EMP Update	Clewer, Mpumalanga, South Africa	2016	2017	Heritage Impact Assessment	Anker Coal

6 **Professional Registrations**

Position	Professional Body	Registration Number
Member	Association for Southern African Professional Archaeologists (ASAPA);	270
	ASAPA Cultural Resources Management (CRM) section	
Member	International Council on Monuments and Sites (ICOMOS)	14274
Member	Society for Africanist Archaeologists (SAfA)	N/A

7 **Publications**

Huffman, T.N. & du Piesanie, J.J. 2011. Khami and the Venda in the Mapungubwe Landscape. Journal of African Archaeology 9(2): 189-206